

Fireman – Job Description

The position is reserved for MALE UAE Nationals with a Family Book.

The communication at work is 100% in English, and therefore, they must be fluent.

Location

Mirfa International Power & Water Company (MIPCO), Mirfa, Abu Dhabi, UAE.

Purpose of the Job

To protect life, property, and the environment by responding to fire, rescue, and emergencies within the power and water plant. The role requires strong technical knowledge of firefighting equipment, first aid, lifesaving techniques, and strict adherence to HSE to ensure a safe and compliant workplace.

Scope of the Job

The Fireman is responsible for fire prevention, emergency response, and rescue operations across MIPCO facilities. This includes operating firefighting and rescue equipment, conducting risk assessments, maintaining readiness through drills and training, and ensuring compliance with company safety rules, civil defense regulations.

Key Accountabilities

- Respond promptly and effectively to fire and emergency incidents.
- Perform fire prevention inspections, audits, and risk assessments.
- Operate, inspect, and maintain firefighting and lifesaving equipment.
- Ensure compliance with HSE rules, internal procedures, and civil defense regulations.
- Participate in safety drills, training, and emergency exercises.
- Provide first aid and lifesaving assistance when required.
- Maintain the cleanliness, readiness, and reliability of firefighting systems and facilities.
- Support the training and development of emergency response team members.
- Maintain personal fitness and health certifications.

Key Performance Indicators (KPIs)

- Efficient emergency response times.
- Equipment reliability and readiness, verified during drills and inspections.
- Frequency and quality of safety drills and emergency exercises.
- Zero reportable safety or environmental incidents.
- Compliance with ISO, ADOSH standards.

Knowledge and Skills

- Practical knowledge of firefighting equipment and techniques.
- Strong understanding of fire behavior, hazard identification, and prevention.
- Proficiency in first aid, CPR, and lifesaving procedures.
- Familiarity with power and water plant operations and associated risks.
- Strong HSE awareness and application of safety rules.
- Ability to remain calm, decisive, and effective during emergencies.
- Knowledge of Abu Dhabi Civil Defence fire safety regulations and protocols.

Experience and Qualifications

- Minimum 5 years of experience in fire and rescue operations within industrial, military, or similar environments.
- Professional firefighting qualification from a government-approved institute or equivalent military fire/rescue service.
- Certification in first aid, CPR, and breathing apparatus operation.

Behavioral Capabilities

- Physically fit and committed to safety excellence.
- Team-oriented with strong discipline and reliability.
- Calm under pressure with effective decision-making skills.
- Strong communicator with respect for others' views and teamwork.
- Improvement-focused with a proactive mindset.

Working Hours

- Shift-based role with availability to respond to emergencies as required.